



PATHWAY FOR INTEGRITY NETWORK
PO BOX 1309 JINJA CLIVE ROAD EAST
HAJJI HUSSEIN BUILDING SHOP NO.21
TELL: +256 757642307 /+256 7731470878 /+256 7011199368

PATHWAY OCTOBER 2024 NEWSLETTER

How The Pathway For Integrity Network idea started

Greetings, my name is Pastor Isabirye Asaph; senior pastor at Rest Assured Fellowship Jinja Uganda. I got chance to meet with Professor Thom in July 2023 when he had visited Uganda with Reverend John for a pastors and leaders conference that happened in three districts. After I read through his book “Solving the Puzzle of Development”. I was challenged to take action because the same challenges addressed in the book were happening in our country!

I went to share the idea with a colleague (Innocent the station manager at Busoga One radio) who greatly loved it and so we both agreed to take action! We had an engagement with Professor Thom on a call and finally resolved to start the integrity organization along with Innocent. I became the Executive director and Innocent Deputy Director. For a long time Innocent and I wanted to come up with a ministry that manifested the gospel practically within church leaders. We tried to do this in 2019 but failed, and so an idea of the integrity organization was answered prayer!

How I began to gain interested people

After sharing with Innocent, he took me to a friend of his, Moses, the executive director of **Busoga Health Forum**. After him we went to meet with Professor Alice who works with Busitema University Eastern Uganda and she was much welcome to the idea and promised to be part of the development. I met Professor Alice through a friend who took me to her place for CCTV Camera supply and installation, During my work I shared with her about the idea of starting an integrity organization.

Our next steps

Innocent and I, after being convinced that the organization will work took a step to seek registration with the Government because Professor Thom was encouraging the process. We went to Moses to guide us on how to go about it and Moses developed the idea into a vision, a mission statement, and also helped in drafting a rough copy of a constitution. Moses also took the step of connecting with the Bureau for name reservation and we reserved PATHWAY FOR INTEGRITY NETWORK, the organization was registered by the

Government on the 15th of November 2023 and on 20 Feb 2024 it was registered as a CBO in Jinja City Uganda.

A short recap of the public launching at Civil Service College

Pathway for integrity Network went ahead and hired a single room in Jinja City for an office to start office duties, After the office we started a radio program at Busoga one radio in Jinja City that actually encouraged many listeners and of which some attended our physical meeting when Reverend John and Professor Thom visited again on July 17th and 18th at Civil Service College in Jinja City Uganda; with about 75 members who attended. The radio outreach has attracted many prominent people in the region including the deputy mayor of Jinja City who also became a committed listener every Tuesday at 8pm and who also promised to be part of the organization

Then how do you want people to be engaged and use their talents to help the organization grow?

In the growth process after me and innocent I reached out to talk to different people who could help me in the organization development like Moses and Hope playing a vital role in planning and implementation, other members are; Sanon, Anthony and Franko; whom we could meet regularly at the office for ideas and these have been so instrumental in the development process and who also worked hard to make the physical meeting at Civil service college a success.

I also reached out to Mr. Godfrey (The chairperson of Jinja Christian leader's fellowship) who greatly welcomed the idea because it was on his heart to serve the community. Godfrey was asked to be part of the board of trustees of Pathway.

I asked Moses, who being an intelligent man, to be the chairperson of the board of trustee that includes Professor Alice (working with Busitema University), Godfrey and Steven who is a Government auditor. I went ahead talking to different people of who also managed to attend the meeting at Civil Service College

Our desire for regular in person meetings to encourage and brainstorm.

After the experiences I had with the people who attended the July meeting and the people's desire to join the organization to share their views and feedback from the community, I thought it wise to plan for continuous regular meetings to encourage the engagement of more members and where existing members can always meet for prayer, new ideas and feedback. This calls for pathway securing a hall where people can meet and talk regularly

Encouraging people to spread the word about Pathway.

Currently we are running weekly talk shows on two radio stations, Busoga One, and Smart FM, both located in Jinja city and reaching out to over 1m people. However, with a one-to-

one engagement, radio outreach and physical outreach and other means clearly stated in our strategic plan, we hope to have a great impact in Eastern Uganda over the next three years

Many people have expressed their approval of the idea and recognize what is needed, and now is their opportunity to get involved.

There are many people who have shown interest in joining the organization. Especially those who listen to us over the radio in the Eastern region and beyond according to the feedback we get from the radio talk shows. We are a CBO registered in Jinja City and the organization's operations are limited only within Jinja. However, many people in the Eastern region have shown interest in our activities and can't wait to invite us to their districts. For this to happen we must have an NGO status before we can operate beyond Jinja City.

Not to speak is to speak, not to act is to act.

The power of silence: Refusing to speak out against injustice or wrongdoing can perpetuate harmful systems.

The weight of inaction: Failing to act in the face of injustice or responding to needs can contribute to harm or suffering.